



WIZARD

300,000 POINTS
(Question)

DATABASE ZONE

2008



Mike Lazarus

EXPERTS EXCHANGE CERTIFIED

Certified ACT Wizard

This certificate is presented in recognition of the bearer's unceasing contributions to facilitating the exchange of IT knowledge, solving the IT problems of others, and, ultimately, the success of Experts Exchange.

Randy Redberg
CORPORATE OFFICER



GURU

150,000 POINTS
(Question)

DATABASE ZONE

2008



Mike Lazarus

EXPERTS EXCHANGE CERTIFIED

Certified ACT Guru

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Randy Redberg
CORPORATE OFFICER



MASTER

50,000 POINTS
(Question)

DATABASE ZONE

2007



Mike Lazarus

EXPERTS EXCHANGE CERTIFIED

Certified ACT Master

This certificate is presented in recognition of the bearer's unceasing contributions to facilitating the exchange of IT knowledge, solving the IT problems of others, and, ultimately, the success of Experts Exchange.

Randy Redberg
CORPORATE OFFICER